Colby School District Launches Strategic Planning Process to Determine Future Direction

Colby, WI – The Colby School District is launching a strategic planning process to determine the future direction for Colby School District schools.

The strategic planning process is designed to engage all district stakeholders – including parents, teachers, administrators, staff, students, and community residents – in developing a shared future vision for the District. Involvement of stakeholders from every corner of the community will result in a long-term framework for decision-making that builds upon the common values held by the community. Completion of the process is set for the spring of the 2025-2026 school year.

"Effective education of students requires a commitment from the entire community," said Superintendent Patrick Galligan, "and we are excited to launch this inclusive strategic planning process that will help create the future for our district. The approach we are taking is a research-based approach, which means that decisions come from data, rather than intuition."

In the months of November and December, the Colby School District will solicit input from across the community about the future of the District. School board members, parents, employees, students, and community members who do not have children in the schools will be given opportunities to participate in interviews, focus groups and/or an online survey. Information will be communicated out in many formats about opportunities to participate in the process.

All of the data collected through interviews, focus groups, and the survey, along with the district's mission and vision statements, guiding principles will be analyzed to determine findings, goals, and objectives for the District. The information will be presented to the Board of Education and released to the public in a Strategic Plan report when the process is complete, sometime in the spring of 2026.

The Colby School District is partnering with Hazard, Young, Attea and Associates (HYA), to conduct the strategic planning process. Based in Schaumburg, Illinois, HYA has a 35-year history of partnering with school districts to improve student outcomes.

Questions about this process can be directed to Dr. Galligan at pgalligan@colby.k12.wi.us or by phone at 715-223-2301 (extension #1).

Thank you.

Dr. Patrick Galligan Superintendent Colby School District